Gifting	Distinctives / Traits	Areas to Serve
Administration 1 Cor 12:28; 14:40; Exodus 18:13-26	Organising, administering, promoting, leading; takes charge, delegates.	Programme, project, or ministry leader; pastor, office manager, department leader, any “director” or “co-ordinator” -titled role
Evangelism Ephesians 4:11; Acts 8:26-40	Deep passion to win the lost to Christ; personable; unafraid to approach strangers to ask questions	Visitations; detention centres, prison ministry, shelters; church planting, immigrant ministry, missions trips
Exhortation / Encouragement Romans 12:8; Acts 11:22-24; 15:30-32	Motivate others to action or conduct; explain how to apply God’s word; practical, tolerant of others, expressive; importance of God’s will	Leadership trainer, counsellor, phone ministry, visitor follow-up, halfway house counsellor, shelter volunteer
Giving Romans 12:8; Luke 21:1-4	Desire to meet financial / resource needs of others; organised, healthy self-image, conscientious, self-disciplined, sensitive to material needs of others.	Finance / budget committee, missions committee, building committee, trustee; school board, poverty, migrant or rescue mission committee; underwriting church or community projects
Mercy showing Romans 12:8; Matthew 5:7; Mark 10:46-52	Comforting, sympathising, empathising, working with marginalised; soft-spoken, loving, approachable, good at listening.	Deacon, youth worker, hospital visitation; counselling, care worker, funeral coordinator, usher / welcomer, hospitality, phone ministry, visitation, ministries toward marginalised
Prophecy Romans 12:6; 1 Corinthians 12:10, 28; 13:2; 2 Peter 1:19-21	Discernining, sensitive to sin, truth-proclaimer, see what’s wrong, prayerful, burden-bearing; strong sense of duty, opinionated	Preaching; prison or migrant ministry; advocacy for causes; teaching God’s word, evangelism or missions team; restoration ministry; fundraiser for humanitarian organisations; prayer ministry

Pastoring/Shepherding Ephesians 4:11-12; John 10:1-18	Overseeing, training, caring; patient, people-centred, willing to pray for others; desire to see others learn about and grow in God; concerned with others and become "all-purpose" to meet needs	Sunday school teachers, group leaders, volunteer shelters, halfway houses, community group leader, carer, school teacher
Serving 1 Corinthians 12:28; Romans 12:7; Romans 16:1-2	Willing to do what is neceessary/needed; love for God is shown in service; working behind-the-scenes; loyal, sincere, faithful, devoted; likeable and approachable, good listener, quick to respond to serve or support	Maintenance/grounds manager; admin, hospitality, errands, misc tasks – all areas, really
Teaching Romans 12:7; 1 Corinthians 12:28-29; Acts 18:24-28; 2 Timothy 2:2	Makes clear truth of God's Word; love of learning; confident, self-disciplined, can be technical; love charts, graphs, lists; organised, enjoys studying	Interpretation, training teachers; teaching spiritual formation courses; writing or developing curriculum; missions field; new believers' or baptism class; help with research